



Monthly Fact Sheet April 2017

Pilot Project for the Promotion of Social Dialogue in the Southern Mediterranean Neighbourhood

Reference: EuropeAid/150131/DH/ACT/RVS (ENI)

I. Continues Activities

1- The Website

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| Duration | April 2017 |
| Activity Code | 3.1.8 |
| Specific Objective | MANAGEMENT, IMPLEMENTATION AND VISIBILITY ACTIONS |
| Activity Description | The visibility actions and the communication activities had been centred around web-based tools and communication instruments. |
| Activity Output and Results | 1- The project's website - http://www.medsocialdialogue.org is updated till today, and starting to upload the reports and other documents regarding the implanted activities during April 2017 |

2- The Database

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| Duration | April 2017 |
| Activity Code | 3.1.4 |
| Specific Objective | DATA AND KNOWLEDGE GATHERING AND TOOLS FOR COOPERATION FOR FUTURE WORK |
| Activity Description | The online database is being accessed to a broader public; to enhance sharing of information with other countries and the respective stakeholders. |
| Activity Output and Results | Collecting all the labour laws and related legislations in the targeted countries, and in process for the social security as well. Start collect all the documents regarding the collective bargaining in Tunisia |

II. Other Activities

3- Social Dialogue and ESC experiences Regional Seminar

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| Duration | March 2017 |
| Activity Code | A 1.2.3 |
| Specific Objective | SHARING OF EXPERIENCE AND EXCHANGES |

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| Activity Description | A regional seminar involving national social dialogue practitioners will look at the results of the projects and exchanges that were pursued by the Portuguese Industrial Association, the Conseil National du Travail of Belgium and the Economic and Social Committee from Morocco. The diversity of models and experience should inspire the partners involved to learn from the good practices and rather than import models, find their own country owned and specific model, based on shared international principles on social dialogue (ILO). |
| Activity Output and Results | <p>The AIP Foundation conducted a Regional Seminar entitled “LEARNING, WORKING AND COMPETING IN THE HORIZON OF THE 4TH INDUSTRIAL REVOLUTION -Social dialogue on the emergence of the fourth industrial revolution: education, employment and youth”</p> <p>The event took place in FIL – Lisbon International Trade Fair, Lisbon, on March 30 and 31, 2017.</p> <p>It’s objectives:</p> <ul style="list-style-type: none"> • Understanding issues regarding digital transformation of the economy under the 4th industrial revolution and facing the challenges on a business, economic, social and political level. • Anticipate proposals and solutions brought by the 4.0 industry in the framework of qualification employment and youth, engaging the different stakeholders. • Mobilize social dialogue actors and stakeholders in strategic areas of cooperation regarding three main themes: education, training, employment and youth; • Analyze transnational cooperation opportunities, in particular in the Euro-Mediterranean framework regarding three main themes: qualification, employment, and youth. |

II. Other Activities

4- Local Dialogue Focal Groups Morocco

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| Duration | March 2017 |
| Activity Code | A 1.1.6 |
| Specific Objective | CAPACITY BUILDING |
| Activity Description | It’s a pilot experience at local level to promote social dialogue and societal dialogue within local communities and work places. This will involve local trade unions, employers, local authorities and civil society organisations. 4 focal groups will be identified in the start-up phase and supported with resources for meetings and coaching. |
| Activity Output and Results | <p>The ISCOS Istituto Sindacale per la Cooperazione allo Sviluppo conducted the following:</p> <p>1- Follow up and coaching meetings, Focal Group on “Transnational Company Agreements and Sectorial Social Dialogue at Transnational Level”, It took place between the period of (17/02/2017 and the</p> |

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| | 03/03/2017), in Rabat (Morocco), at the Headquarters of CESE Conseil Economique Social et Environnemental |
| | 2- Focal Group on “Migration, decent work and social rights”, it took place in the period of the 13th and 14th of March 2017, in Casablanca (Morocco) |

5- Tunisia-Germany social partners quartet exchanges

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| Duration | February and April 2017 |
| Activity Code | A 1.2.5 |
| Specific Objective | SHARING OF EXPERIENCE AND EXCHANGES |
| Activity Description | A joint exchange programme will be organised with the support of the German Social Partners. It consist of education and study visits to Germany and of German experts to Tunisia. |
| Activity Output and Results | <p>1- ATUC in cooperation with the German Trade Union Confederation (DGB) conducted the following:</p> <p>1- A Visit of the Tunisian Minister of Social Affairs and representatives of UGTT and UTICA (one each) to Germany (February 2017, 20-21two days): The purpose to conduct a meeting with the German Minister of Social Affairs, in regard to the still fragile and partly unstructured relations among the Tunisian social partners in the private sector and on the background of the difficult economic and social situation a substantial support from the policy makers is essential. In addition to that such a visit helped to install concrete relations between the German Ministry of Social Affairs and its Tunisian counterpart.</p> <p>2- 16 delegates from UGTT and UTICA visited Germany from 18-22 April 2017, the infoprogram contains two companies visit in the larger Frankfurt region. The purpose was to learn about the professional practices and the way of collective negotiations and the management of industrial relations in Germany. Furthermore, the program of the visit aimed to identify the vocational training curricula and the collective bargaining systems and field increases of a number of production units to identify the reality of employment relations there.</p> <p>For this purpose two contracts established for the local coordinators from Tunis (UTICA/ UGTT) from January to December 2017.</p> <p>And an expert hired to handle the visit and to report.</p> |

6- Qualitative Study on the relations of trade Unions, workers and management on the company level in terms of Labor Relations, Social environment at work , Workers representations

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| Duration | April – June 2017 |
| Activity Code | A 1.1.5 |
| Specific Objective | RESEARCH AND ANALYTIC WORK |

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| Activity Description | A series of case studies in the 3 target countries will be conducted to assess the state of art of the plant level social dialogue and collective bargaining practices and results. |
| Activity Output and Results | <p>ATUC in cooperation with the German Trade Union Confederation (DGB) will conduct a qualitative study by hiring a consultancy company to elaborate the state of affairs in regard to industrial and labor relations at the work place in selected companies in Tunisia – relations between trade unions, workers representatives and management.</p> <p>The objectives of this study are:</p> <ul style="list-style-type: none"> - Assess and evaluate the perception of the management and workers representatives of the current social, political and economic climate and how they perceive the future in the context of the economic environment. - Assess and evaluate the perception of management and workers in regard to the present situation of their company and how they envisage future and concerning the social dimension and further perspectives of their company. - Perception of managers and workers of the company trade union and of the works council, on their role, attitude and comportment. - Identify the axes or tools that could improve the relationship between the Managers, employees, owners and trade unions. |

7- 3rd Steering Committee Meeting

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| Duration | 8-9 April 2017 |
| Activity Code | 3.6.1 |
| Specific Objective | MANAGEMENT, IMPLEMENTATION AND VISIBILITY ACTIONS |
| Activity Description | The Steering Committee, which is composed of the experts of the different co-applicants in charge of monitoring the implementation and administrative, financial and programmatic management of the project |
| Activity Output and Results | <p>The 3rd meeting of the Steering Committee organised by the Project Director and the project staff on the 8 and 9 April 2016 in Tunis, to discuss the following:</p> <ol style="list-style-type: none"> 1- Report on administrative and financial report in 2016. 2- Indicative Action Plan 2017 3- Proposals for request modification on Budget. 4- Memorandums of Understandings (MoUs) 2017 5- Selection of experts for midterm evaluation July 2017. <p>The MoUs prepared in consultation with the Co-Applicants and sent to the Applicant to approve and sign.</p> |